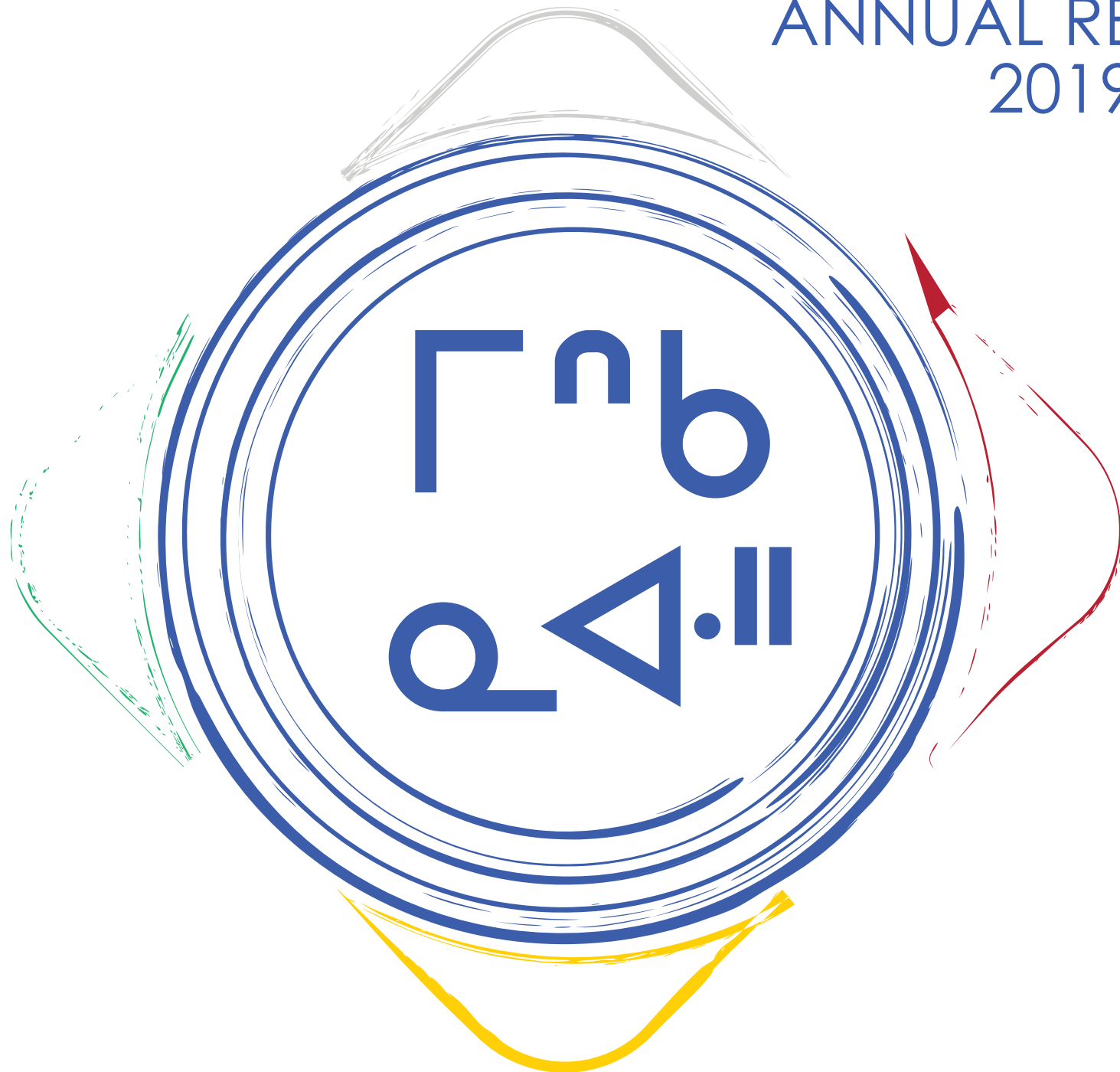


MISKANAWAH

ANNUAL REPORT

2019-2020



Our Mission

Guided by Indigenous teachings, Miskanawah offers evidence-informed, supportive services to people in the Calgary area as they strengthen their circles of self, family, community, and culture.

Our Vision

Children, youth and families thrive within a culturally responsive community.



Table of Contents

<i>Letter from the CEO</i>	4
<i>Letter from the Board</i>	5
<i>Our Values</i>	6
<i>The Story Behind Miskinawah</i>	8
<i>Coming Together; Being a Part</i>	10
<i>Miskamaso Conference</i>	11
<i>Connection to the Land</i>	12
<i>Impact Statements</i>	14
<i>Miskinawah's Programs</i>	16
<i>Miskinawah Statistics</i>	18
<i>Financial Summary</i>	22
<i>Our Supports</i>	23

Letter from the CEO

Tansi/Oki/Aanii/ Danit'ada/ Aba-wath-tech/Hello

I am so excited and proud to share our 2019/2020 Annual Report under our new agency name: Miskanawah.

Miskanawah, which means many little roads or paths in Cree, was a name given to us by our Elders in ceremony and embodies the spirit of our work to support children, youth, and families along their own pathways to wellness. Choosing a Cree name was an important step for us to celebrate where we come from and where we're going as an Indigenous organization. I thank our Board of Directors and all of our staff for the tremendous amount of ongoing work and effort involved in changing our name and brand.

This year was bittersweet for us. We undertook many new and exciting opportunities and initiatives, but due to changes in Children's Services, had to say goodbye to two of our longest standing programs: Healthy Families and Nehiyaw Kihokewin. Together these programs served hundreds of children and families each year. While we are saddened at the closing

of these programs, we are extremely proud of their accomplishments in supporting parent skill-building, capacity and child development. We

look forward to new doors that have been opened, and for expanded opportunities to serve our children and families through culture.

The year ahead brings new programs, new locations, and new team members to Miskanawah. We invite you to join us in celebration and ceremony as we continue to strengthen our circles of self, family, community and culture.

Hiy hiy and all my relations,



Kirby Redwood, CEO



Letter from the Board

To our Stakeholders and Community Members

2019 Board Members

Bruce Randall *Chair*

Executive Director of Calgary Region Immigrant Employment Council (CRIEC)

Colby Delorme *Past Chair*

Director Board Of Directors at Dadan Sivunivut Inc. and President at the Imagination Group of Companies

Jennifer Findlay *Vice Chair*

Senior Manager, External Affairs Services at Pembina Pipeline Corporation

Alex Montiel *Secretary*

Mentorship Partnership Coordinator: Licensure and Credential Specialty at Calgary Region Immigrant Employment Council (CRIEC)

Dan Rochon *Treasurer*

Retired, Former Corporate Controller for Tsuu T'ina Nation

Jay Gerittsen *Member*

Senior Consultation Advisor - Major Projects Management Office at Natural Resources Canada

William Dickson *Member*

Retired

Kaitlin Naglis *Member*

Controller at Tsuu'tina Nation

Holliston Logan *Member*

Ótáp ímisskaan Program Coordinator at University of Calgary

Sandi Morrisseau *Member*

Indigenous Relations Advisor at Strad Inc.

I am blessed to have been Miskanawah's Chair this past year – for I was able to see firsthand just how incredible our community is today and will be for many years to come.

Three words come to mind when reflecting on the unprecedented times we all faced during the past 12 months – Empowerment, Strength and Family. These are same three words that speak to Miskanawah and are an integral part of who we are. Miskanawah was given to us by our Elders in ceremony, providing us with an opportunity to reconnect with who we are and what we want to accomplish going forward.

Empowerment enables us to support each other as we work diligently to deal with all the many the issues created by the coronavirus pandemic – such as providing services through virtual platforms and ensuring that team members, Elders and community members have the tools and resources needed to continue connecting and reaching out to each other.

Strength gives us the confidence and resilience to overcome whatever

challenges come our way, making for stronger communities. We see this strength in the many ways we lift each other up at every opportunity.

Family supports all we do together – such as our Tawaw Family Resource Networks at our two new locations, Miskanawah East (Sunridge) and Miskanawah West (Kensington), ensuring our families can access a range of early intervention and prevention services grounded in Indigenous cultures and teachings.

Many thanks and much love to our community members and their families, our Elders, each of our team members, our senior leadership group, our CEO Kirby, our Board of Directors and our Past Chair Colby Delorme, for everything you do both large and small. All your acts of generosity, moments of kindness and stories of support have helped Miskanawah thrive as an organization and our community grow stronger every day.

Respectfully,

Bruce Randall, Chairperson

Our Values



CULTURE

Miskanawah is firmly grounded in Indigenous culture and strives to strengthen cultural identity for Indigenous people in the greater Calgary community by inviting the community to join us in Indigenous traditions ceremony and celebration. Miskanawah recognizes people are influenced by a variety of cultures every day and that culture is a fundamental part of our daily lives. As such, Miskanawah works to create an inclusive and supportive environment where people feel safe to learn, explore, and celebrate the rich cultural diversity of our staff and persons served.



RESPECT

Miskanawah practices respect by honouring staff and client knowledge of themselves, encouraging the practice of honest and non-judgmental listening, and making space for cultural protocols from diverse backgrounds.



TRUST

Miskanawah understands the responsibility of working with vulnerable populations and seeks to meet and exceed that responsibility. Staff create and nurture trust by being reliable, responsive, and consistent with their colleagues and clients. Staff at all levels are encouraged to be innovative, express their ideas, and provide open and honest feedback.



COMMUNITY

Miskanawah centres its practice in the establishment of community as a means of creating natural supports both as supplement to and when transitioning out of formal/professional supports. Staff work to create community by sharing resources, creating partnerships, and participating in gatherings, celebrations, and ceremony.

The Story Behind Miskanawah



miskanawah
empowerment • strength • family

Many of us live lives where we have people around us who show their love and support. We know what love and connection feels like as it has been given to us.

Many of us have experienced traditions, some from our own families, some from our religions, and some from where we live. These traditions all have meaning, and they piece together who we are, what we believe in, where we come from, and what we stand for.

Many of us take our family ties and our traditions for granted. We may not understand what it's like to not be familiar with our traditions or to be made to feel ashamed of them.

Some of us have been forced to abandon our motherland and others have had it taken from them. We find ourselves in limbo. We're not in a familiar place anymore even if we grew up here. Our foundation is shaky. We don't know what it's like to have strong footing, to feel grounded and have a strong foundation to support us through the ups and downs of life. We feel lost, unsettled... unfinished.

We're made to feel ashamed, to feel less than others. We grow in distress, deprived of connection and in constant anxiety.

We don't know what it's like to be respected, appreciated and loved. We don't know how to build bonds with others and ourselves, our past and history. We can't tell you what trust looks like but we long for it.

We long for acceptance, for having someone who believe in us, even when we don't believe in ourselves. We ache for connection. How can we have a life with meaningful connections; a life where we love and feel loved? How can we have a life where we're respected and valued; a life where we're not judged but instead supported and encouraged to be who we are and who we want to be?

There are many pathways in life. Who can help me through mine? Who can help me navigate through the maze and find my truth and my future? Who can help me feel at peace and proud of who I am and where I come from?

There are many pathways in life. Who can help me through mine?

Miskanawah

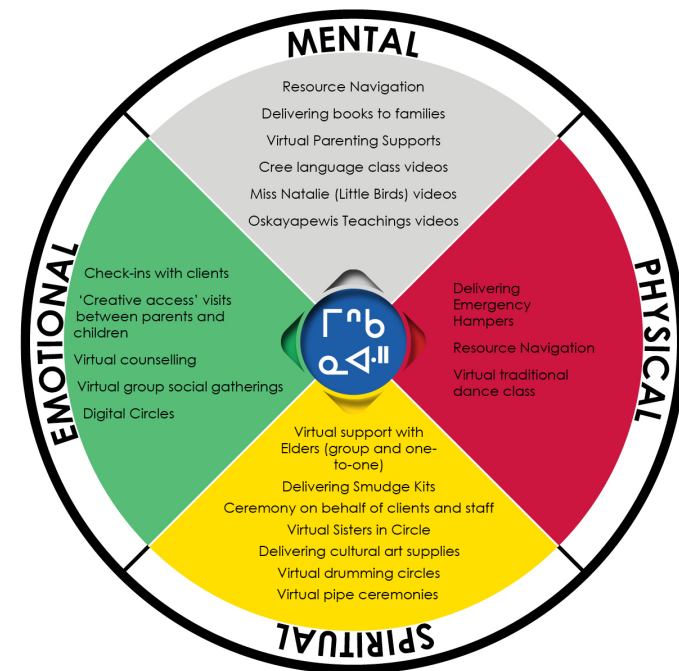


Coming Together; Being A Part COVID-19 Response

In response to the COVID-19 pandemic, Miskanawah has closely monitored municipal, provincial, and federal government recommendations, and implemented guidelines responsive to those recommendations. These measures involved shifting our in-person programming to digital, online and virtual supports. Miskanawah continued to hold Sweat Lodge and ceremony on behalf of our clients, and began hosting virtual pipe ceremonies for staff and clients to attend.

In addition to virtual program offerings, Miskanawah quickly mobilized to meet the immediate and emergent needs of our clients and Elders. In March, we began assembling and delivering emergency care packages and hampers full of grocery staples, grocery gift cards, cleaning and sanitizing supplies, household and necessary hygiene items, infant supplies and formula, and toys, games and activities for children and youth.

Miskanawah continues to offer emergency hamper supports as well as virtual program and service delivery as the COVID-19 pandemic continues.



APRIL 2019

Women's Sweat Lodge
Rattle Making Workshops commence
Staff Drumming Sessions and Teachings
Medicine Pouch Workshops commence
Miskanawah & Niitsitapi Learning Centre Family Round Dance
Sweat Lodge for the Niitsitapi Learning Centre

MAY 2019

Spring Fasting Ceremony
CBE Powwow
Ribbon Skirt Making Workshops commence
Dream Catcher Workshop
Miskamaso Pipe Ceremony
New Sweat Lodge Build

20

people participated the **Spring Fasting Ceremony**

Miskamaso Conference

"Protecting the Smudge"

Miskamaso 2019 *"Protecting the Smudge"* was a two-day conference bringing front-line service workers, government personnel, members of the community, families, and Elders from different Nations together. This event offered participants a deeper understanding of Indigenous cultures.

For two days, participants were immersed in traditional, land-based learning and oral teachings that resonated with Indigenous perspectives, values, and practices. Conference-goers had opportunities to participate in ceremonies, reflect, connect, and experience what nature nurtures.

A variety of teachings were conducted in tipi's, where participants learned about Indigenous worldviews.

More than 20 distinguished Elders representing different Nations, including Treaty 7 and beyond, came together to channel their wisdom, share their personal stories, culture, traditions, and knowledge.

Participants gained a new perspective and understanding of the challenges faced by Indigenous peoples in our community. They experienced traditional ways of learning through open dialogue, participated in ceremonies, and healing camps.



JUNE 2019

Miskamaso Conference

Elder and Youth Capacity Building Camp
Talking Stick workshop
Women's Sweat Lodge
Discovering Choices Sweat Lodge

230

people attended the
Miskamaso Conference

40

people volunteered at the
Miskamaso Conference

JULY 2019

Young Women's and Men's Summer Camps – Coming of Age
Elbow River Camp Arbour and Tipi Circle (Calgary Stampede)
Miskinawah AGM and Oral Report to the Community
Participation in Kidney March 2019
Sage Picking
Traditional Games Days at Shouldice Park

Connection to the Land

Camp Adventure: A Cultural Landscape

Throughout the summer, Miskanawah welcomed more than **1,870 people** to the 64-acre property at Camp Adventure, offering up a variety of programs, camps, and retreats including:

- Sweat Lodges
- Elder and Youth Capacity Building workshop
- Summer camps
- Miskamaso, "Protecting the Smudge" Conference
- Staff Development Day



Nothing can compare to sitting in the dark by a crackling fire and staring up at the stars that light the night skies. The natural setting encourages self-reflection, development and esteem-building, and the opportunity to discover values and purpose and engage in community.

Miskanawah Camps serve to increase cultural awareness, knowledge, and participation so children, youth, and families begin or continue to form connections between their own cultures and authentic self-images and identities. Our camps provide much needed opportunities for families and youth to completely disconnect, to be still, and to learn from the land.

Miskanawah Youth Camp Offerings

Miskanawah's youth camps are centered on traditional teachings of respect, love, dignity, honour, and humility. Our youth camps focus on empowering one's spirit through exposure to traditional Indigenous teachings, songs, stories, and ceremonies

within the natural, comforting surroundings of Mother Earth.

At camp, youth learn and engage in traditional rites of passage and discover the meaning of os-kâpewis (the ceremonial role of the helper): youth being helpers in their own healing, in their families, for Elders, and for their communities as they learn the ways of adulthood.

Campers engage in daily talking circles, games, raising tipis, and receive tipi teachings from Elders. Peak experiences have included white water rafting in Kananaskis, hiking, traditional games, swimming, medicine harvesting, and attending Sweat Lodge Ceremony.

70 young campers spent four days exploring the natural environment, connected with peers, and reconnected with nature. Campers also took responsibility in various capacities, including setting up tipi's, food preparation, chopping wood in preparation for ceremonies, smudges, and sweats.

AUGUST 2019

Junior Summer Camp
Cree and Blackfoot Language Camps
Family Lodge Games and Storytelling
Family Fun Days

86%

of **Junior Camp** participants had an increased interest in traditional knowledge and cultural practices after the camp as observed by their caregivers

SEPTEMBER 2019

6

attended the **Men's Healing Camp**

Miskanawah hosts UofC Medical Students, Sweat Lodge

United Way Kick-off Parade

Miskanawah Staff Development Day

Men's Healing Camp

Bundle Opening of the Many People's Pipe from the Many Grey Horses Family



Elder and Youth Capacity Building Cultural Camp

Working in partnership with Alberta Recreation and Parks Association, the Boys and Girls Club of Calgary, Miskinawah, and Elders Dr. Reg and Rose Crowshoe, Miskinawah supported a 3-day workshop that convened Indigenous youth and Elders from across the province at Camp Adventure.

Honouring the wisdom and traditions that have been passed down from ancestors, youth and Elders came together to learn and reconnect through nature, history, culture, oral teachings, and healing practices.

Teachings included ceremonies and protocol, traditional activities, and opportunities for one-on-one youth and Elder mentoring to build connection to history and Indigenous ways of being.

Men's Healing Camp

Campers worked together to build a new Sweat Lodge and learned traditional practices. They also had opportunities to attend Sweat Lodges, sit in Talking Circles, and participate in a variety of activities, including guided hunting walks and having thoughtful discussion and dialogue fire-side.

Reconnecting with nature, attending ceremonies, and Elder teachings are an essential part of strength, growth, and healing. Guided by Indigenous ways of life, land-based activities and programs gave campers the support and opportunity for self-reflection, and to reconnect on a personal and spiritual level towards building healthy communities.

Staff Development Day

This cultural retreat brought employees from three different offices together under one roof. More than 90 employees and board members attended this event for personal and professional growth and well-being while connecting with co-workers.

This one-day workshop focused on living the Miskinawah values: Trust, Culture, Respect, and Community, and how these values relate to the agency and on a personal level.

Sessions and workshops were held in Raven's Perch, Rankin Hall, and outdoors. Programs and activities included an Elder creation story, participating in cultural celebrations from singing, dancing, drumming, and a round dance. This idyllic setting offered up an opportunity for reflection while being fully immersed in the environment.



OCTOBER 2019

Traditional Bear Harvesting
Beaded Workshops Commence
Women's Sweat Lodge
Grandmother's Tea Ceremony

1500

times people joined one of our
Sweat Lodges

NOVEMBER 2019

Cumming School of Medicine Exposure Days
Dreamcatcher Workshop
Miskinawah Tea Dance Ceremony
Bundle Opening Ceremony



Impact Statements

"My experience with Miskanawah has been amazing. The stories that stand out to me are all of the awesome things I've done with Miskanawah through the summer and all of the things we got to do, and all of the elders. I find myself and I think it made me stronger as a person. I think it helped me keep going in my life while I was struggling in foster care. I made amazing friends at Miskanawah; people who share the same story. I can be myself and be more free. I think everyone in Miskanawah that I've made friends with is my family. I think Oskapewis for me is an honour to help with elders and it's really sacred, and to me it means I get to do something very special. Miskanawah helped me to move forward." – *Youth participant*

"Being at Diamond Willow Youth Lodge feels like home." - Youth participant

"The Elders engagement is a way for people to create a link with their culture. The teachings of our Grandmothers is essential especially when it comes to traditional parenting and being able to guide young mothers. In an urban setting, where indigenous people are often isolated away from their communities, the circle offers them an opportunity to reach out to and bridge with other indigenous peoples, thereby creating a sense of community for them." – *Elder Eileen Black*

DECEMBER 2019

Calgary Police Services Round Dance
Family Lodge Craft Day
New Year's Eve Sweat Lodge
Harvest of Ideas and Tea Ceremony

2500

people attended the 14th annual
Friendship Round Dance

JANUARY 2020

14th Annual Friendship Round Dance

Cultural Solutions Training
Grandmother's Tea Ceremony



"I Love the cultural community coming together to provide the education and knowledge of our people's way and to further our knowledge down to our future generation." – Parent

"I feel blessed and filled with gratitude to be able to work with the families involved with Mahmawi-atoskiwin. My work has consisted of supporting our elders, both at Mamawi-atoskiwin and out at our Sweat lodge space. Being able to show families a healthy way of healing and living has been a great experience." – *Mahmawi-atoskiwin Circle Keeper*

"Oki, Hello! In the work I do relationships are key, so we can build "strong trust". I offer the smudge, teach families how to smudge and invite everyone to come together through the medicines. I also invite families to praise the Great Spirit, Yedariye that has led them to the Knowledge Keeper's room or circle where I offer words of encouragement. Listening to what families have to say is important to me and being gentle, kind and inclusive. I respectfully offer prayers to families and look forward to when we connect again. Nuhjnie chu Nuhdzie nezu t'ah ets'edawudi, we continue to work together with Good Hearts and Minds. Maci chok! Thank you." – *Elder Violet March*

"This class has contributed to building and strengthening my pride in my culture and heritage. It makes me proud to see others embracing my culture." – Cree Language Class participant

"What was special about mentor homes to me is that it taught me that family isn't only about blood. Family is about the people that are there for you and who care about you when you feel that no one else does. And that is what mentor homes gave to me, a home and a family who love me." – *Mentor Homes Youth*

FEBRUARY 2020

Women's Sweat Lodge
Cultural Solutions Training

MARCH 2020

COVID-19 Response
ChooseWell Symposium to present Elders Camps
Healthy Families and Nehiyaw Kihokewin programs end
Miskanawah is granted Towaw Family Resource Networks

Miskanawah's Programs

Diamond Willow Youth Lodge

Diamond Willow Youth Lodge is a safe, welcoming place for youth between the ages of 12 - 29 to drop-in or participate in a variety of programs and activities. Designed by young people, for young people, the lodge is a hub where Indigenous youth connect with peers, participate in their own sense of healing and well-being, while accessing a variety of programs and supports. These programs combine cultural learning and self-discovery, supported with health and wellness that includes creative expression, leadership development, and positive connections with peers, family, and in the community.

Healthy Families

Healthy Families was a Home Visitation program that focused on parenting skills, relationship building, attachment, and child health and safety. The program focused on the developmental milestones of the child, and the physical and mental wellbeing of the parents. This year was the final year of operation for the Healthy Families program.

Indigenous Mentor Homes

Indigenous Mentor Homes is a home-based program which meets the individualized needs of Indigenous youth in a variety of family-based homes. The program is designed to move Indigenous youth, many who have experienced multiple out-of-home placements and often prolonged periods of instability, towards permanency within a culturally competent and supportive home environment. Youth are supported in building a solid foundation of trust and mutual respect

so that they may go out into the world as strong, healthy, positive, contributing individuals within the community. The Mentor Homes program also works to empower youth and further develop their sense of belonging and self-worth, while modeling healthy lifestyle choices, which will carry them confidently into adulthood.

Mahmawi-atoskiwin

Mahmawi-atoskiwin (mah-ma-way ah-tusk-ee-win which means "a group of people coming together to work as one" in Cree) works to increase the overall well-being of Indigenous families involved with Children's Services, through meeting with the family in their home and community to increase parenting capacity and address issues that create unsafe or unhealthy home situations. Each family will have a Family Wellness Partner who works with them and Children's Services to address the needs identified on the Signs of Safety family map. The integration of Indigenous culture is fundamental to the delivery of the Mahmawi-atoskiwin program. All families are provided opportunities to be involved with cultural experiences and they have access to Elders and ceremony for healing, support, and guidance.

Mino-pimatisiwin Healing Lodge

The Mino-pimatisiwin Healing Lodge (mee-no pee-mat-so-win, which means "living the good life" in Cree) offers one-to-one and group therapeutic interventions as part of Miskanawah's comprehensive, integrated approach to addressing intergenerational trauma with children, youth, and families.

The Miskanawah Approach to Holistic Wellbeing

The Miskanawah approach is a comprehensive, integrated approach to addressing intergenerational trauma. It is grounded in the belief that healing from intergenerational trauma requires multiple strategies working concurrently. We work from the perspective that while people differ in the degree of importance they place on Indigenous identity and traditional practices, healing the wounds of intergenerational trauma requires strengthening connection and identification with Indigenous ways of being, cultural knowledge and practices, and members of the cultural community. The approach works in four areas of community-based programming: therapeutic intervention; sharing Indigenous worldviews, history, legacy, and culture; inviting youth to build skills, confidence, and identity; and supporting children, youth, adults and seniors to heal and grow strong in their families and communities.

Nehiyaw Kihokewin

Nehiyaw Kihokewin (nee-hee-yow kee-ho-gewin, which means "families visiting with the spirit of our Grandmothers" in Cree) was an Indigenous Healthy Families program. The program used the Healthy Families Home Visitation model, in parallel with cultural activities, Elders and ceremony to support families on their pathways to wellness. This year was the final year of operation for the Nehiyaw Kihokewin program.

The Oskayapewis Project

The Oskayapewis Project engages youth who are at risk of involvement or re-involvement in crime. The program aims to enhance resilience and wellness by connecting youth with their own Indigenous identities, Elders, traditions and to the land through Oskayapewis and Wahkowitin teachings. Teachings are reinforced with creation stories, Laws and ceremony.

Oksipmatsahk

Oskipmatsahk (Oh-sip-mat-sook) provides services to youth who are in transition from living with their families, a foster home, a residential placement, or who present at risk on their own, to living independently. All youth will have status with Children's Services or a Family Enhancement Agreement. This is a fee-for-service program with varying capacity.

The Youth Transitioning to Adulthood program provides services to establish and support a youth in independent living and additional resources and referrals to help develop the youth's skills and knowledge and connection to their community.

Regional After-Hours Youth Support (RAYS)

RAYS provides intervention and crisis services to children, youth, and families via the Social Service Response Team (SSRT) with Calgary and Area Children's Services. RAYS Crisis workers provide support with childcare, transportation, one-to-one support, behaviour management and medical supervision.

NEHIYAW KIHOKWIN

76 FAMILIES SERVED

78

Connections with Elders and Knowledge Keepers

1435 HOME VISITS

361

Connections to Cultural Programs and/or Ceremonies

HEALTHY FAMILIES

2157 HOME VISITS

108 FAMILIES SERVED

90%

of families improved in their **child development** goals

OSKAYAPEWIS

27 YOUTH

90%

of youth reported an increased understanding of what Simohksin:Wahkotiwini means

86%

of youth reported an increased understanding of Natural Laws

62%

of youth reported an increased understanding of how to connect with the land for healing

NITSANAK MAMAWINTOWAK

43 FAMILIES SERVED

70%

of our families reported feeling they could **participate** and **solve problems** in traditional or other supportive ways often or always

114 CHILDREN SERVED

MENTOR HOMES

14 YOUTH SERVED

80%

of youth had an improvement in **positive relationships** as reported by an Elder

100%

of youth reported **feeling safe**

of youth experienced an increase in **cultural activity involvement** and increased **cultural connections**

OSKIPMATSARK

14 YOUTH SERVED

93%

of youth experienced an increase in **community activities**

100%

of youth reported **feeling safe**

RAYS

304
YOUTH SERVED

Top reasons for referral:

1. Mental Health
2. Parental Neglect
3. Severe acting out
4. Medical reasons

MAHMAWI-ATOSKIWIN

370
CHILDREN AND
YOUTH SERVED

178
FAMILIES SERVED

5,018
SUPPORTED VISITS
AVERAGING **418** VISITS A MONTH

1,406
VISITS AT
MAHMAWI-ATOSKIWIN OFFICE

Lodge Data

CREE LANGUAGE CLASS

70 learners joined us in **Beginner Cree Language** classes

28 learners joined us in **Intermediate Cree Language** classes

95% of learners reported that the Cree language class helped them **embrace their Indigenous identity**

YOUNG WOMEN'S CAMPS

9 **YOUNG WOMEN** AGES 13-18

78% of participants reported an increased understanding of **Natural Laws**.

78% of participants reported an increased understanding of how to connect with the **land for healing**



5 **SAGE PICKING EVENTS**

163

Stew with the Crew attendees

13

Stew with the Crew traditional cooking gatherings

24

PIPE CEREMONIES

55+

meals were prepared for program families each **Cooking with Cathy** session

197

individuals engaged in **therapeutic services**

15

individuals joined us in **equine therapy camps**

31

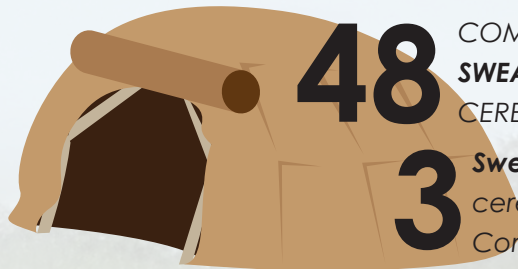
families participated in the **Little Birds Parenting** program

36

TALKING CIRCLES

51

participants attended **Traditional Family Dance Nights**



48

COMMUNITY SWEAT LODGE CEREMONIES

3

Sweat Lodge ceremonies for Community Partners

2

Ceremonial Fasts

890

participants attended **Pimetsohk (Monthly Feast)** Average of **99** per feast.



Financial Summary

MISKANAWAH COMMUNITY SERVICES ASSOCIATION

REVENUE

Government of Alberta - Children's Services contracts	\$6,001,236	78%
United Way of Calgary and Area	686,064	9%
City of Calgary - Family and Community Support Services	324,102	4%
Calgary Foundation	191,177	2%
Government of Alberta - Children's Services fee for service	189,090	2%
City of Calgary - Crime Prevention Investment Plan	88,662	1%
Government of Canada - Canadian Heritage	63,151	1%
Interest and other revenue	48,313	1%
Government of Alberta - Justice and Solicitor General	36,754	> 1%
Donations and other contributions	28,762	> 1%
Calgary Learns	27,740	> 1%
Amortization of deferred capital contributions	14,865	> 1%
Government of Alberta - Community Initiatives Program	13,427	> 1%
Casino	7,118	> 1%

Total Revenue	\$7,720,461	100%
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FUNCTIONAL EXPENSES

Salaries, benefits and elder services	5,395,250	69%
Direct client and program	1,458,721	19%
Facility	608,545	8%
Administration	334,720	4%
Vehicles	30,931	> 1%
Amortization	25,326	> 1%

Total Functional Expenses	\$7,853,493	100%
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PROGRAM EXPENSES BREAKDOWN

Mahmawi-atoskiwin	\$3,449,155	44%
Mentor Homes	940,388	12%
Nehiyaw Kihokewin	500,324	6%
Miskanawah Healing	413,663	5%
Regional After-Hours Youth Support	398,497	5%
Healthy Families	368,493	5%
Administrative and facilities	313,039	4%
Nitsanak Mamawintowak	308,852	4%
Diamond Willow Youth Hub	279,024	4%
Healthy Families-Early Years	173,024	2%
Fee for Service-Mentor Homes & RAYS	146,881	2%
Home Visitation-Prenatal	100,000	1%
Miskamaso	90,035	1%
Oskayapewis	88,662	1%
Strengthening Home Fire	82,816	1%
Intermediate Cree	66,151	1%
Buffalo Program	36,754	> 1%
Healing Camps	36,553	> 1%
Beginner Cree	27,867	> 1%
Round Dance	18,065	> 1%
Weaving the Sash	15,250	> 1%

Total Expenses	\$7,853,493	100%
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FUNDERS

Alberta Children's Services
 Alberta Civil Forfeiture
 Alberta Culture and Tourism -
 Community Initiatives Program
 Alberta Gaming and Liquor
 Commission
 Breakfast Club of Canada
 Calgary Learns

City of Calgary - Crime Prevention
 Investment Plan
 City of Calgary - Family and
 Community Support Services
 Collaborative Funders' Table
 Communities Choosewell
 Government of Canada –
 Department of Canadian Heritage

The Maja Foundation at The Calgary
 Foundation
 Rotary Club of Calgary Centennial
 The Calgary Foundation
 The United Way of Calgary and Area
 The United Way of Calgary and Area,
 Donor's Choice Program

CORPORATE DONORS

Benevity
 Bowest Appliances
 Cenovus
 Federated Cooperatives Ltd.
 Fluor Canada LTD

The Imagination Group of
 Companies
 OTAFEST
 PSICORP Group

Repsol Oil & Gas Canada Inc.
 Safeway/Sobeys
 Shell Canada Limited
 Sponsor Energy
 Westburne Rexel Group

INDIVIDUAL DONORS

St. Brigid of Kildare Catholic
 Community
 Kirby Redwood
 Cathy Strand
 Sarah Courneya

Janine Giles
 Cody Stewart
 Amy Matychuk
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