



miskanawah
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POSITION

Project Lead

Location: Calgary, Alberta
Position Type: Full Time (37.5 hours per week)
Hours: Monday – Friday
Program: Honouring Indigenous Families

Miskanawah (meaning, 'many little paths' in Cree) is an Indigenous-led organization offering supportive services grounded in cultural traditions and teachings, and we believe children, youth and families thrive in a culturally responsive community.

Position Summary:

We are seeking a Project lead to join our team in supporting Family Resource Networks (FRNs) in their collaboration with Indigenous families, communities, and professionals. The ideal candidate will facilitate the integration of Indigenous knowledge, epistemologies, and expertise into service provision and evaluation processes. This role involves working closely with FRNs to ensure that Indigenous perspectives are considered in all aspects of planning, execution, and internal assessment.

The role demands a commitment to the principles of Wahkotiwin: <https://www.youtube.com/watch?v=NTXMrn2BZB0>. The position requires strong communication and facilitation skills, a deep understanding of the historical trauma of Indigenous peoples, and the ability to navigate the complexities of Indigenous communities with sensitivity and respect

Responsibilities:

- Collaborate with FRNs to incorporate Indigenous knowledge, epistemologies, and expertise into service provision and evaluation.
- Facilitate access to traditional teachings, cultural training, and education on the historical and contemporary experiences of Indigenous peoples in Canada.



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- Work with identified FRNs to develop strategies for effectively engaging Indigenous families and communities.
- Provide support and guidance to FRNs in creating inclusive and culturally secure environments for Indigenous families.
- Assist in the development and implementation of culturally relevant programming and resources.
- Advocate for the inclusion of Indigenous perspectives in policy development and decision-making processes.
- Build and maintain relationships with Indigenous communities, organizations, and stakeholders.
- To ensure that relevant Indigenous issues, policies, and best practices are embedded within the design and ongoing development.

Skills and experiences:

- Strong understanding of Indigenous cultures, histories, and worldviews.
- In-depth knowledge of the challenges faced by Indigenous families in accessing services and support.
- Knowledge of Indigenous protocols, traditions, and teachings.
- Experience working with Indigenous communities and organizations.
- Excellent communication and interpersonal skills.
- Ability to work independently and as part of a team.
- Strong organizational and time management skills.
- Commitment to cultural safety and humility.

Requirements:

- Post-secondary education in Indigenous studies, social work, or a related field is preferred.
- Knowledge of and willingness to engage in Indigenous cultural traditions
- Ability to effectively communicate both verbally and in writing
- Ability to respond quickly in a dynamic and changing environment
- Ability to work individually as well as part of a team
- Valid Standard First Aid Certificate with CPR level B
- Current Police Security and Child Intervention Record checks with satisfactory results
- Suicide and Self-Harm Awareness Training
- Crisis Intervention Training
- Quality Improvement and Outcomes Training
- Indigenous Awareness Training
- Diversity Training



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- Harm Reduction and Naloxone Training
- Use of a reliable vehicle with \$2,000,000 liability, permission to carry passengers and business coverage on the vehicle
- Valid driver's license and a driver's abstract with minimal demerits

We offer the opportunity to be part of a creative and positive work environment, a competitive salary, supports for professional development, opportunity for advancement, and the chance to be part of a team that supports children, youth and families to thrive within a culturally responsive community.

Please submit a cover letter and resume to careers@miskanawah.ca and reference "Project Lead" in the subject line. We thank all applicants, however, only those selected for interview will be contacted.