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Nipsisak Cultural Oskapewis

Program: Ka-pe-kiwehtahat
Location: 2335 – 30 Avenue NE
Position Type: Full-Time; Salaried
Hours: Monday to Friday (37.5 hours/week)

Position Summary:

The Nipsisak Cultural Oskapewis is responsible for connecting program participants with appropriate cultural or ceremonial resources for underlying support in their journey to stable housing.

Core Competencies:

- Cultural Sensitivity
- Client Focus
- Adaptability
- Communication
- Resourcefulness
- Harm Reduction
- Teamwork

Job Responsibilities:

- Engage the Housing Support Team to invite culturally grounded supports in participants' housing journey, to build cultural capacity within Ka-pe-kiwehtahat and the larger housing community.
- Walk alongside participants to invite and engage cultural offerings, from the first point of contact, and throughout their housing journey.
- Support Miskanawah's cultural mandate: 'protecting the smudge', and the continuation of cultural offerings beyond program-specific involvement.
- Collaborate with the Housing Support Team and housing providers to build relatives (cultural understanding and systems awareness).
- Support participants to connect with the appropriate cultural support people (Elders, Knowledge Keepers) and traditional medicines to bless participant homes when requested.
- Ensure diversity in Elders and ceremonies offered is reflective of the diverse needs of participants.
- Develop Miskanawah's network of Elder relations to ensure participants have access to Elders and ceremonies that meet participant's specific cultural heritage and preferences.
- Connect and support participants in one-to-one Elder meetings as requested.
- Offer and invite participants to attend sweat lodges and any other ceremony that aligns with their needs.



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- Provide cultural mediation (sharing circles, one-to-one Elder support and/or ceremony) when challenges arise with housing providers.
- Invite and offer the larger Miskanawah community of care into the participant's circle of support.
- Educate participants to engage in respectful home maintenance and relations with housing providers, to prevent eviction and preserve tenancy.
- Work collaboratively with sector agencies, key stakeholders, and community resources.
- Follow up on referrals to ensure that families, youth, singles & Elders are accessing support.

Skills & Experience:

- Previous experience with Indigenous people and communities required
- Awareness of cultural support services within Miskanawah and the Calgary community, and a working knowledge of how to access culturally relevant healing opportunities.
- Experience helping individuals experiencing stressful situations
- Excellent oral communication skills required
- Knowledge of Housing First and Harm Reduction best practices an asset
- Experience working with the homeless population an asset
- Proficient computer skills required
- Skill in developing and maintaining community partnerships
- Act as a role model, showing positive interaction and problem solving
- Ability to exercise good judgment and maturity

Job Requirements:

- Diploma in a human service field with related experience
- Minimum 2 years of experience working with vulnerable persons
- Knowledge of and willingness to engage in Indigenous cultural traditions
- Ability to effectively communicate both verbally and in writing
- Ability to respond quickly in a dynamic and changing environment
- Ability to work individually as well as part of a team
- Valid Standard First Aid Certificate with CPR level C
- Current Police Information Check with **Vulnerable Sector Search** and Child Intervention Record checks with satisfactory results
- Suicide and Self-Harm Awareness Training
- Crisis Intervention Training
- Indigenous Awareness Training
- Diversity Training
- Harm Reduction and Naloxone Training
- Use of a reliable vehicle with \$2,000,000 liability, permission to carry passengers and business coverage on the vehicle



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- Valid driver's license and a driver's abstract with minimal demerits

Work Conditions:

- Interaction with youth, employees, management, and the public at large
- Interaction with others under varying circumstances, including situations of a highly sensitive nature
- Attendance and participation in training
- Intermittent physical activity including walking, standing, sitting, and lifting
- Occasional overtime
- Working in a busy environment with frequent interruptions
- Flexible hours, including occasional evenings and weekends

We offer the opportunity to be part of a creative and positive work environment, a competitive salary, supports for professional development, opportunity for advancement, and the chance to be part of a team that supports children, youth and families to thrive within a culturally responsive community.

Please submit a cover letter and resume to careers@miskanawah.ca and reference “**Nipsisak Cultural Oskapewis**” in the the subject line.