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POSITION

Indigenous Mental Health Lead

Program: Nanatawiho Kamik – “Healing Lodge”

Reports to: Cultural Services Manager

Location: Calgary, AB

Position Type: Full-Time

Hours: Monday to Friday (37.5 hours/week)

Miskanawah (meaning, ‘many little paths’ in Cree) is an Indigenous-led organization offering supportive services grounded in cultural traditions and teachings, and we believe children, youth and families thrive in a culturally responsive community.

Job Summary

The Indigenous Mental Health Lead directs coordinated access through Nanatawiho Kamik’s continuum of care. Referrals will be triaged to identify and individualize healing centered approaches, where Indigenous people are provided with culturally specific and relevant options, including westernized therapeutic supports and culturally-based Elder and ceremonial supports. The Indigenous Mental Health Lead will actively contribute to an Indigenous mental health and addictions strategy within Miskanawah’s network of care, in collaboration with funders, community partners and stakeholders.

Core Competencies

- Cultural Sensitivity
- Client Focus
- Adaptability
- Communication
- Resourcefulness
- Teamwork
- Budget Management
- Leadership

Job Duties

- Build and expand connections with service providers, community agencies, and cultural supports to form a continuum of services regarding poverty, basic needs, mental health, addictions and other challenges
- Triage all support requests to specialized contacts and services within the collaborative, including:
 - Mental Health and Addictions Support and Resource Navigation, including coordination and referral to culturally-based addictions treatment/recovery centers
 - Mental Health and Addictions Counselling through contracted therapists connected to Miskanawah’s community network
 - Elders and Cultural Counsellors



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- Land-based Healing
- Ceremony and Cultural Supports
- Ensure cultural protocols and practices are imbedded within all aspects of service delivery and work collaboratively with the Miskanawah Cultural Team
- Monitor data collection, lead annual outcomes reporting and ensure the fidelity of program measurement tools
- Lead accreditation support; policy development where applicable, ensuring compliance of agency policies and procedures with standards
- Create and maintain a positive, supportive and healthy environment for contracted service providers, Elders and families
- Identify opportunities to enhance services, increasing positive outcomes for families
- Support the fiscal integrity of the program

Job Requirements

- Knowledge of and willingness to engage in Indigenous cultural traditions
- Promotion of Indigenous resiliency and wellbeing into service delivery
- Willingness to engage with diverse service providers and Elders/Knowledge Keepers
- Minimum of an undergraduate degree in a human services field, master's degree preferred
- Five or more years of experience working with vulnerable children, youth and families preferred
- Minimum 3 years of experience in a supervisory/management position
- Strong leadership, interpersonal and communication skills (written and verbal)
- Strategic thinker with organizing, planning and analytical skills
- Passionate about community engagement and partnership development
- Experience building partnerships and working collaboratively to meet shared objectives
- Ability to respond quickly in a dynamic and changing environment
- Ability to work well individually as well as part of a team
- Criminal Record and Vulnerable Sector Check
- Child Intervention Check
- Valid First Aid or CPR certification
- Suicide Awareness Training
- Crisis Intervention Training
- Self-Harm Training
- Quality Improvement and Outcomes Training
- Indigenous Awareness Training
- Diversity Training

Work Conditions

- Interaction with clients and the public at large



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- Interaction with others under varying circumstances-including situations of a highly sensitive nature
- Attendance and participation in training
- Intermittent physical activity including walking, standing, sitting, and lifting
- Occasional overtime
- Working in a busy environment with frequent interruptions
- Interaction with employees, management, and the public at large
- Flexible hours, including nights, weekends, and holidays

We offer the opportunity to be part of a creative and positive work environment, a competitive salary, supports for professional development, opportunity for advancement, and the chance to be part of a team that supports children, youth and families to thrive within a culturally responsive community.

Please submit a cover letter and resume to careers@miskanawah.ca and reference “**Indigenous Mental Health Lead**” in the the subject line. We thank all applicants, however, only those selected for interview will be contacted.