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INDIGENOUS HOME VISITOR

Location: Calgary
Position Type: Full time (3 month contract)
Hours: Monday – Friday (37.5 hours/ week)
Program: Family Resource Network

Position Summary:

Miskanawah is an Indigenous agency that draws jointly from the strengths and guidance of Indigenous teachings and traditions and evidence-based practices in human services, to support vulnerable children, youth and families.

As an Indigenous Home Visitor, you will provide home-based support to Indigenous families and families who are connected with Indigenous Culture with children newborn to age six and pregnant mothers, in order to promote healthy child development; caregiver capacity-building; family resilience; and community connections.

Responsibilities:

- Supports families in their home
- Establishes and maintains a trusting relationship with families
- Applies knowledge of parent-child interactions, child development and the dynamics of child abuse and neglect
- Facilitates discussions about positive parenting
- Uses observation skills to identify family needs and implement effective interventions
- Assist parents in accessing resources
- Act as a liaison between families and other community agencies wherever necessary
- Establishes and effectively implements a family support plan with goals, objectives, and activities identified with parents
- Reports critical incidents to immediate supervisor as per Miskanawah Policy and Procedures
- Meet with supervisor regularly for supervision on client files
- Has knowledge of community resources and uses them appropriately to meet the needs of the family.
- Records home visit observations and activities in a complete, concise, and timely manner as required.
- Completes ASQ and ASQ-SE assessments with families to inform Developmental Support Plans
- Appropriately establishes boundaries and sets limits in relationship with families

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- Assists parents with paperwork needed in applications for program such as medical or financial assistance.
- Participates in regular staff meetings, case conference, in-service training and other meetings as required.
- Performs other related duties as assigned.

Skills and experiences:

- Knowledge of and willingness to engage in Indigenous cultural traditions
- Experience working with families
- Knowledge and understanding of FASD, healthy child/parent attachment, child development, and complex needs,
- Commitment to incorporating up to date research-based approaches
- Ability to take initiative
- Ability to work individually as well as part of a team
- Ability to effectively communicate both verbally and in writing
- Ability to respond quickly in a dynamic and changing environment

Requirements:

- Criminal Record and Vulnerable Sector Check
- Child Intervention Check
- Valid First Aid or CPR certification
- Suicide Awareness Training
- Crisis Intervention Training
- Self-Harm Training
- Quality Improvement and Outcomes Training
- Indigenous Awareness
- Diversity Training
- Use of a reliable vehicle with $2,000,000 liability
- Valid driver's license and a driver's abstract with minimal demerits

We offer the opportunity to be part of a creative and positive work environment, a competitive salary, supports for professional development, opportunity for advancement, and the chance to be part of a team that supports children, youth and families to thrive within a culturally responsive community.

Please submit a cover letter and resume to aprince@miskanawah.ca and reference "Indigenous Home Visitor" in the subject line. We thank all applicants, however, only those selected for interview will be contacted.