



miskanawah
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Youth Lodge Keeper – Building Safer Communities

Location:	2335 30 Ave NE
Position Type:	Full time, Permanent
Hours:	Monday – Friday (37.5 hours per week)
Salary:	\$45,000 - \$50,000
Program:	Miskanawah Cultural Services

Position Summary:

Miskanawah is an Indigenous agency that draws jointly from the strengths and guidance of Indigenous teachings and traditions and evidence-based practices in human services, to support vulnerable children, youth and families.

The Youth Lodge Keeper integrates traditional Indigenous teachings with Western evidenced-based practice to engage youth who may be gang-involved or at risk for gang involvement. This position coordinates and facilitates cultural programs and ceremonies for youth through consultation with other Miskanawah programs and their team. The Youth Lodge Keeper will work in a team environment, contribute to healing and wellness, support land-based learning, and provide program development and delivery.

Core Competencies:

- Cultural Sensitivity
- Client Focus
- Adaptability
- Communication
- Resourcefulness
- Harm Reduction
- Teamwork

Job Responsibilities:

- Facilitate direct connection to Elders and ceremony for youth
- Provide leadership and mentoring to youth
- Plan, deliver and evaluate learning opportunities, weekly sessions, special events, and cultural experiences for youth
- Ensure traditional skills and language are integrated into all aspects of service delivery to build cultural knowledge of youth
- Act as an Elder's helper for ceremonies such as Pipe Ceremony, Sweat Lodge, Family Healing Ceremonies, Face Painting Ceremonies, Tea Ceremonies, and any other ceremonies as needed



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- Ensure the preparation and care of cultural offerings and supplies
- Coordinate, schedule and prepare honorariums and gifts for Elders and Knowledge Keepers
- Aid and support land development activities and staff, as requested by the Cultural Services Manager
- Clearly document youth work and cultural impact including supporting the Cultural Services Manager with data collection for agency and program Annual Reports (i.e. collection of youth stories and number of youths supported)
- Perform other related duties as assigned

Skills & Experience:

- Knowledge of, and willingness to engage in Indigenous cultural traditions
- Promotion of Indigenous resiliency and wellbeing into service delivery
- Willingness to engage with diverse Indigenous ceremonies and Elders/Knowledge Keepers
- Commitment to personal leadership and development
- Commitment to the highest safety standards
- Ability to take initiative
- Ability to work individually as well as part of a team
- Ability to effectively communicate both verbally and in writing
- Ability to respond quickly in a dynamic and changing environment

Requirements:

- Diploma or degree in Human Services, with cultural equivalencies considered
- 2-3 years of experience working with vulnerable children, youth and families
- Criminal Record and Vulnerable Sector Check
- Child Intervention Check
- Valid First Aid or CPR certification
- Occasional overtime
- Flexible hours, including nights, weekends, and holidays

We offer the opportunity to be part of a creative and positive work environment, a competitive salary, supports for professional development, opportunity for advancement, and the chance to be part of a team that supports children, youth and families to thrive within a culturally responsive community.

Please submit a cover letter and resume to careers@miskanawah.ca. Please reference "Youth Lodge Keeper" in the subject line. We thank all applicants, however, only those selected for interview will be contacted. This posting will close when the position is filled.