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## **FRN EARLY INTERVENTION TEAM LEAD (INTERIM)**

**Location:** Calgary, AB  
**Position Type:** Full time, 6 Month Contract (June 1, 2023 - November 30, 2023)  
**Hours:** Monday – Friday (37.5 hours/ week)  
**Program:** Family Resource Network

### **Position Summary:**

The FRN Early Intervention Team Lead will be responsible for providing leadership, program development planning, supervision and support to a team of Family and Youth Strategists. The Team Lead will have expertise in areas such as, but limited to: domestic violence, grief and loss, Circle of Security, Kinship, Family Group Conferencing, and possess strong knowledge of community resources.

The FRN Early Intervention Team works with cultural safety to build positive relationships, set intervention goals, and support the individual or family to improve their overall well-being. Services are culturally-based and trauma-informed. Services range in intensity and duration depending on the needs of the child, youth, or family.

### **Responsibilities:**

- Support the development and implementation of the Family Resource Network Standards of Practice.
- Support the development and implementation of Performance Measurement and Continuous Improvement processes.
- Ensure regular communication between internal and external stakeholders
- Develop and maintain collaborative and cooperative referral pathways for applicable programs and services delivered by the Family Resource Network.
- Lead the development of the Indigenous Early Intervention Team Program
- Support staff to collaboratively develop program logic models for the creation of meaningful intervention plans with families, youth & children
- Engage proactively with the Cultural Team for program development from a culturally informed lens
- Lead staff in developing and implementing activities that create positive outcomes and impacts
- Provide crisis intervention, support and safety planning with youth and families, staff and other partners as appropriate
- Maintain staff scheduling, performance management, coaching and feedback to staff
- Review client files to ensure accreditation standards are met
- Establish clear responsibilities and processes for monitoring work and measuring results
- Assist with data collection and outcomes reporting



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- Program Budget management
- Group facilitation

### **Skills and experiences:**

- Knowledge of and willingness to engage in Indigenous cultural traditions
- Commitment to team leadership and development
- Experience working with families
- Knowledge of child development
- Knowledge and understanding of FASD, healthy child/parent attachment and complex needs
- Competency in Microsoft applications including Word, Excel and Outlook
- Commitment to incorporating up to date research based approaches
- Ability to take initiative
- Ability to work individually as well as part of a team
- Ability to effectively communicate both verbally and in writing
- Ability to respond quickly in a dynamic and changing environment

### **Requirements:**

- Degree in Human Services or related field
- Minimum three years of supervisory experience in a human services field
- Minimum five years of experience working with vulnerable children, youth and families
- Criminal Record and Vulnerable Sector Check
- Child Intervention Check
- Experience working for a Not-for-profit an asset
- Use of a reliable vehicle with \$2,000,000 liability, permission to carry passengers and business coverage on the vehicle
- Valid driver's license and a driver's abstract with minimal demerits
- Valid First Aid or CPR certification
- Suicide Awareness Training
- Crisis Intervention Training
- Self-Harm Training
- Quality Improvement and Outcomes Training
- Indigenous Awareness
- Diversity Training

We offer the opportunity to be part of a creative and positive work environment, a competitive salary, supports for professional development, opportunity for advancement, and the chance to be part of a team that supports children, youth and families to thrive within a culturally responsive community.

Please submit a cover letter and resume to [careers@miskanawah.ca](mailto:careers@miskanawah.ca) and reference "Family Resource Team Lead" in the subject line.