



**miskanawah**

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## FRN CULTURAL SERVICES TEAM LEAD

<b>Location:</b>	Calgary
<b>Position Type:</b>	Full time
<b>Hours:</b>	37.5 hours per week
<b>Program:</b>	Family Resource Network

### Position Summary

Miskanawah is an Indigenous-led organization grounded in Indigenous teachings, relationships, and ways of knowing. We walk alongside children, youth, and families using culturally rooted and evidence-informed approaches.

The FRN Cultural Services Team Lead plays a key leadership role in supporting families, staff, and programs through culture, ceremony, and relationship. This role provides supervision to cultural support staff, works closely with Elders and Knowledge Keepers, and helps ensure cultural programming is accessible, respectful, and meaningful across the organization.

This position is ideal for someone who is deeply connected to Indigenous culture, confident in leadership, and grounded in ceremony, protocol, and wellness practices.

### Key Responsibilities

#### Leadership and Supervision

- Lead, coach, and mentor cultural support workers
- Coordinate work plans, priorities, and delegated tasks
- Support staff wellness through culturally grounded guidance
- Maintain professional boundaries and ethical practice

#### Cultural Programming and Ceremony

- Work with the agency cultural team to plan and support cultural programming
- Support staff learning and understanding of Indigenous cultural practices
- Assess ceremonial needs across programs and families
- Match programs and families with appropriate Elders or Knowledge Keepers
- Provide guidance on cultural and ceremonial protocols
- Ensure access to a range of cultural practices and ceremonies



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### Elder and Knowledge Keeper Relations

- Build and maintain respectful relationships with Elders and Knowledge Keepers
- Coordinate scheduling, honorariums, and cultural gifts
- Support ceremony preparation and follow-up

### Operations and Accountability

- Manage the program budget
- Contribute to the Annual Report
- Report and manage critical incidents as per policy
- Ensure compliance with organizational policies and procedures
- Maintain required credentials and training

### **Skills and Experience**

- Significant experience working alongside Indigenous children, youth, and families
- Strong understanding of intergenerational trauma and culturally grounded healing
- Ability to build trust through relationship-based and strengths-focused practice
- Experience collaborating with Elders, Knowledge Keepers, and community partners
- Ability to navigate complex family systems with cultural safety and respect

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### **Requirements**

- Strong knowledge of Indigenous cultural traditions and protocols
- Willingness to engage in diverse Indigenous ceremonies
- Minimum 3 years of supervisory experience in human services
- Minimum 5 years of experience working with vulnerable children, youth, and families
- Criminal Record Check with Vulnerable Sector
- Child Intervention Check
- First Aid or CPR certification
- Suicide Awareness, Crisis Intervention, and Self-Harm training
- Valid driver's license, reliable vehicle, and \$2,000,000 liability insurance

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We offer the opportunity to be part of a creative and positive work environment, a competitive salary, supports for professional development, opportunity for advancement, and the chance to be part of a team that supports children, youth and families to thrive within a culturally responsive community.



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Please submit a cover letter and resume to Cultural Manager, Chantel Large [clarge@miskanawah.ca](mailto:clarge@miskanawah.ca) and FRN Manager, Ira Jairath [ijairath@miskanawah.ca](mailto:ijairath@miskanawah.ca) and reference "**Cultural Services Team Lead**" in the subject line.

We thank all applicants, however, only those selected for interview will be contacted. This posting will close when the position is filled.