



miskanawah
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YOUTH AND CULTURAL SUPPORT WORKER

Location: 2716 Sunridge Way NE
Position Type: Full time
Hours: 37.5 hours per week
Program: Family Resource Network

Position Summary:

Miskanawah is an Indigenous agency that draws jointly from the strengths and guidance of Indigenous teachings and traditions and evidence-based practices in human services, to support vulnerable children, youth and families.

The Youth and Cultural Support Worker works closely with the Early Intervention Team Lead to create customized programming for youth who access the Tawaw Family Resource Networks. This role will lead the team in establishing trauma informed workshops for youth and provide individualized, targeted strategies to help youth work towards healthy functioning relationships. This could involve individual consultation or group sessions.

Responsibilities:

- Create and implement plans for targeted youth programs
- Collaborate to plan, implement, coordinate, and evaluate client care and support in consultation with team members and the youth
- Respect and protect the rights of youth
- Use effective interpersonal skills to communicate complex and sensitive information
- Schedule or conduct follow-up meetings/appointments with youth
- Encourage open communication among families and youth when discussing issues, problems, or concerns
- Provide education and strategies to youth through multiple mediums
- Prepare program plan that outlines program model in a step-by-step format
- Provide timely and clear information to other members of the team
- Report critical incidents to immediate supervisor as per Miskanawah's Policies and Procedures
- Prepare and submit accurate reports and records



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Skills and experiences:

- Experience facilitating youth programs
- Experience working for a Not-for-profit an asset
- Knowledge and understanding of the justice system, addictions, sexual development and sexual diversity
- Knowledge and understanding of FASD, healthy child/parent attachment and complex needs
- Commitment to most up to date research based approaches
- Highly creative
- Ability to take initiative
- Ability to work individually as well as part of a team
- Ability to effectively communicate both verbally and in writing
- Ability to respond quickly in a dynamic and changing environment
- Competency in Microsoft applications including Word, Excel and Outlook

Requirements:

- Knowledge of and willingness to engage in Indigenous cultural traditions
- 3-5 years' experience working with youth
- Flexible hours including nights, and weekends
- Valid driver's license and a driver's abstract with minimal
- Use of a reliable vehicle with \$2,000,000 liability, permission to carry passengers and business coverage on the vehicle
- Criminal Record and Vulnerable Sector Check
- Child Intervention Check
- Valid First Aid or CPR certification
- Indigenous Awareness Training
- Diversity Training

We offer the opportunity to be part of a creative and positive work environment, a competitive salary, supports for professional development, opportunity for advancement, and the chance to be part of a team that supports children, youth and families to thrive within a culturally responsive community.

Please submit a cover letter and resume to careers@miskanawah.ca by November 27, 2020. Please reference "Youth and Cultural Support Worker" in the subject line.