



miskanawah
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HEALING LODGE THERAPIST

Location:	Calgary, AB
Program:	Miskanawah Healing Lodge
Position Type:	Full-time
Hours:	37.5 per week

Position Summary:

Miskanawah is an Indigenous agency that draws jointly from the strengths and guidance of Indigenous teachings and traditions and evidence-based practices in human services, to support vulnerable children, youth and families.

Miskanawah is embarking on an innovative journey by providing internal counselling services to the clients and community we serve. By providing internal counselling services we are able to stream line referrals and create accessible opportunities for community to access therapy.

The Healing Lodge Therapist, under the direction of the Clinical Team Lead, will primarily be responsible to provide 1:1, couples, family and group counselling to clients and community. Additionally, the Healing Lodge Therapist is responsible for facilitating a bi-monthly 2-3-hour staff wellness workshop which is open to all staff. Wellness workshops are strongly encouraged to have an experiential, psychoeducational and process-oriented component to the sessions.

This position will provide therapeutic services two days a week between both sites at Miskanawah. This role will work in close collaboration with the Miskanawah Cultural Team.

Responsibilities:

- Work directly with clients to provide a safe & nurturing environment through a biopsychosocial/spiritual approach
- Apply appropriate therapeutic interventions, advanced psychosocial theory and methods to individuals and families
- Develop, implement and monitor treatment plans
- Provide culturally sensitive & trauma informed interventions
- Work collaboratively with Miskanawah cultural team to provide group therapy facilitation and/or co-facilitation
- Establishes rapport and develop therapeutic relationships with clients
- Maintain appropriate professional boundaries
- Design and facilitate group therapy based on topics such as trauma, addiction, interpersonal violence, loss & grief, among others
- Prepare and maintain up-to-date client case notes and program records as required by funders and agency
- Complete all documentation in a timely and professional quality manner
- Prepare written reports on demographics, overall presenting issues, outcomes and summarizing results



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- Provide the appropriate documentation for service delivery including treatment goals and progress notes
- Maintain client impact statements on an ongoing basis for reporting purposes as required by funders and agency
- Work within scope of practice and exercise good ethical judgment
- Exercise clear and professional written and oral communication skills
- Attend ongoing professional development opportunities to maintain current registration with appropriate registering body (ie: CAPP, ACTA & ACSW)
- As needed: collaborate with members of a team to plan, implement, coordinate, and evaluate client care and support
- Respect and protect the rights of clients, including but not limited to their right to independence, autonomy, and self-determination; their right to choose and practice individual values, beliefs, religion, and culture; and their right to privacy and dignity
- Ensure commitment to quality, client safety, and risk management initiatives
- Perform other duties as required

Skills and experiences:

- Previous work with Indigenous families is an asset
- Experience working with vulnerable families
- Willingness to engage with diverse Indigenous ceremonies and Elders/Knowledge Keepers
- In depth understanding of the child welfare system & history of colonization and ongoing impacts of generational trauma
- Experience working with children an asset
- Strong leadership, interpersonal and communication skills (written and verbal)
- Strong people skills
- Ability to work individually as well as part of a team
- Ability to provide clinical supervision to team member therapists and practicum students
- Experience building partnerships and working collaboratively to meet shared objectives
- Strategic thinker with organizing, planning and analytical skills
- Passionate about engaging in outcomes evaluation and ongoing quality improvement
- Ability to maintain a high level of accuracy in preparing and entering information
- Demonstrate sound judgement and decision-making skills
- Self-motivated, uses initiative, detail oriented
- Proven organizational, time management and multi-tasking skills
- Ability to take initiative
- Flexible and adaptable to new tasks

Requirements:

- Criminal Record and Vulnerable Sector Check
- Child Intervention Check
- Master's degree in Counselling Psychology and/or clinical social worker with a minimum 2-3 years' experience in a clinical setting providing 1:1 counselling and therapeutic groups
- Registration (or eligibility for registration) with the Alberta College of Social Workers or with the College of Alberta Psychologists



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- In depth understanding of the child welfare system & history of colonization and ongoing impacts of generational trauma
- Knowledge and experience in applying Trauma Informed Practice principles
- Current first aid and CPR
- Crisis Intervention
- Suicide Awareness Training
- Self-Harm Awareness Training
- Indigenous Awareness Training
- Use of a reliable vehicle with \$2,000,000 liability, permission to carry passengers and business coverage on the vehicle
- Valid driver's license and a driver's abstract with minimal demerits
- Occasional evening work is required

We offer the opportunity to be part of a creative and positive work environment, supports for professional development, opportunity for advancement, and the chance to be part of a team that supports children, youth and families to thrive within a culturally responsive community. Please submit a cover letter and resume to careers@miskanawah.ca by December 3, 2021. Please reference "Healing Lodge Therapist" in the subject line.